FairPoint Communications, Inc.

Attachment 3c

**Case Number: 09-16335** 

## 3c. Payments made to insiders within the period of October 26, 2008 through October 25, 2009

		Reimbursement				
Name	Title/Notes	Wages	Bonus	of Expenses	Other	Total
DAVID L. HAUSER	CHAIRMAN, BOARD OF DIRECTORS AND CHIEF EXECUTIVE OFFICER	\$287,885	\$0	\$2,098	\$439	\$290,421
ALFRED C. GIAMMARINO	EXECUTIVE VICE PRESIDENT, CHIEF FINANCIAL OFFICER	\$387,308	\$9,591	\$146,128	\$38,418	\$581,444
JEFFREY W. ALLEN	EXECUTIVE VICE PRESIDENT, NORTHERN NEW ENGLAND OPERATIONS	\$190,564	\$0	\$10,725	\$9,314	\$210,603
SHIRLEY L. LINN	EXECUTIVE VICE PRESIDENT, SECRETARY AND GENERAL COUNSEL	\$305,769	\$41,744	\$13,984	\$126,614	\$488,111
EUGENE B. JOHNSON	FORMER CHAIRMAN, BOARD OF DIRECTORS AND FORMER CHIEF EXECUTIVE OFFICER	\$611,538	\$83,862	\$60,170	\$105,876	\$861,447
JOHN P. CROWLEY	FORMER EXECUTIVE VICE PRESIDENT, CHIEF FINANCIAL OFFICER	\$0	\$0	\$0	\$111,495	\$111,495
WALTER E. LEACH	FORMER EXECUTIVE VICE PRESIDENT, CORPORATE DEVELOPMENT	\$0	\$0	\$0	\$58,427	\$58,427
PATRICIA GARRISON-CORBIN (DECEASED)	FORMER MEMBER, BOARD OF DIRECTORS	\$48,478	\$0	\$0	\$0	\$48,478
ROBERT A. KENNEDY	FORMER MEMBER, BOARD OF DIRECTORS	\$62,500	\$0	\$4,872	\$0	\$67,372
CLAUDE C. LILLY	MEMBER, BOARD OF DIRECTORS	\$82,500	\$0	\$2,992	\$0	\$85,492
JANE E. NEWMAN	MEMBER, BOARD OF DIRECTORS	\$77,500	\$0	\$5,257	\$0	\$82,757
MICHAEL R. TUTTLE	MEMBER, BOARD OF DIRECTORS	\$58,750	\$0	\$1,903	\$0	\$60,653
ROBERT S. LILIEN	MEMBER, BOARD OF DIRECTORS	\$55,000	\$0	\$1,931	\$0	\$56,931
THOMAS F. GILBANE, JR.	MEMBER, BOARD OF DIRECTORS	\$60,000	\$0	\$5,248	\$0	\$65,248
PETER G. NIXON	PRESIDENT OF NORTHERN NEW ENGLAND OPERATIONS	\$331,250	\$53,109	\$44,582	\$28,409	\$457,351
LISA R. HOOD	SENIOR VICE PRESIDENT AND CORPORATE CONTROLLER	\$234,423	\$29,047	\$6,767	\$15,132	\$285,368
PATRICK L. MORSE	SENIOR VICE PRESIDENT, GOVERNMENTAL AFFAIRS	\$182,850	\$31,395	\$6,783	\$10,736	\$231,764
GARY C. GARVEY	SENIOR VICE PRESIDENT, HUMAN RESOURCES	\$214,038	\$31,460	\$3,344	\$9,003	\$257,845
SUSAN SOWELL	VICE PRESIDENT, ASSISTANT SECRETARY AND ASSISTANT GENERAL COUNSEL	\$208,804	\$35,741	\$1,048	\$10,831	\$256,424
ROSE CUMMINGS	VICE PRESIDENT, CORPORATE COMMUNICATIONS	\$178,365	\$26,250	\$520	\$664	\$205,800
DAVID M. REMELE	VICE PRESIDENT, INTERNAL AUDIT	\$188,309	\$27,687	\$5,358	\$7,639	\$228,993
VICKY WEATHERWAX	VICE PRESIDENT, INTERNAL BUSINESS SOLUTIONS	\$144,913	\$0	\$8,546	\$1,270	\$154,730
D. BRETT ELLIS	VICE PRESIDENT, INVESTOR RELATIONS AND FINANCIAL PLANNING	\$152,885	\$35,644	\$3,490	\$5,768	\$197,787
JAMES WEIGERT	VICE PRESIDENT, MARKETING AND PRODUCT DEVELOPMENT	\$193,654	\$9,317	\$4,140	\$3,806	\$210,917
THOMAS E. GRIFFIN	VICE PRESIDENT, TREASURER	\$163,077	\$10,446	\$547	\$6,123	\$180,193
TOTAL PAYMENTS		\$4,420,361	\$425,292	\$340,433	\$549,963	\$5,736,049

## Specific Notes

Other compensation includes dividends received on common stock; dividends received on restricted stock; distributions from, and company match contributions made to, the company's non qualified deferred compensation plan; payments for group term life insurance (plan available to all employees); and payments related to 401(k) matching contributions. Restricted stock grants, a non-cash transfer, were excluded from presentation in SOFA 3c.